



20/05/2026 (DD/MM/YYYY)

**Royyana Salsabila**

Employee Code: **102373067**

Country: **Indonesia**

Location: **Yogyakarta**

Dear **Royyana**,

**Subject:** Promotion Letter

**CONGRATULATIONS!**

We are pleased to inform you that based on your performance and track record, you have been promoted effective **01/05/2026 (DD/MM/YYYY)** to the role of **Sr. SME, Operations** at **Grade 10**.

Your revised Salary Details are as below:

Base Pay:	IDR 3,320,000.00 / Monthly
Parking Allowance:	IDR 60,000.00 / Monthly
Meal & Transport Allowance:	IDR 400,000.00 / Monthly

We appreciate your contribution and look forward to your continued efforts in making Concentrix the greatest customer engagement company in the world, rich in diversity and talent.

Wish you a successful career with Concentrix.

All other terms and conditions of your contract remain unchanged.

**People Solutions Team**